

# STRENGTHS-BASED PLANNING

“The task of leadership is to create an alignment of strengths, making our weaknesses irrelevant.” – *Peter Drucker*

## STRENGTHS

- What am I/we most proud of?
- What are 3 examples of us at our best?
- How can we build on our strengths?

## OPPORTUNITIES

- What are our clients asking for?
- What challenges are they facing?
- How can we increase value to our clients?

## ASPIRATIONS

- What am I/we passionate about?
- What are our clients passionate about?
- Who am are we? Who do we want to be?

## RESULTS

- What resources do we need?
- How will we know I we are succeeding?
- What metrics indicate I we are on track?